

Job Opening: Director of Faith Formation St. Rose of Lima Simi Valley, California

Primary Responsibilities

The Director of Faith Formation implements the religious education program in accordance with the parish mission statement and goals. This person manages program content, staff, and budgets. They also coordinate with other parish ministry leaders and their activities. The Director of Faith Formation is charged to spread and inculcate the pastor's three priorities for the parish:

1. The importance of the Sunday Mass experience.
 - Help Mass attendance grow through fruitful evangelization, ministry involvement, and hospitality.
2. The Spiritual and Corporal Works of Mercy.
 - Teach and incorporate works of mercy into the RCIA and all Faith Formation programs.
3. Forming Missionary Disciples.
 - Help the parish grow. Halt the exodus of young people, especially those youth that stop practicing their Faith after Confirmation. The new Director should be prepared to develop ideas and use his/her experience of "what works" to implement our goals in this area.
 - The Director of Faith Formation absolutely must support the "Missionary Model" of the Church, and not the old "Maintenance Model". The Director must share and support the pastor's vision to move the diocese "from Maintenance to Mission". The Director must support this vision as outlined in the book Divine Renovation: Bringing Your Parish from Maintenance to Mission by Father James Mallon.
 - Attendance of an "Amazing Parish" Conference, conducted by Patrick Lencioni is a preferred experience. The Director of FFE must be familiar with the goals, vision, and plan for church growth and pastoral teamwork as taught in the Amazing Parish Conference and on its website.
 - Attendance of a "Catholic Alpha" program at a Catholic parish and be familiar with Catholic Alpha as a resource for pastors and parishes is a preferred experience.
 - The Director should be prepared to share and implement ideas on how to support other parish ministries in participating in this Missionary Model and develop plans to encourage other ministries' adoption of its principles.

Preferred Requisites:

B.A. in Theology/Religious Education or a related educational field and/or a certificate in ministry or theology from a Catholic institution of higher learning.

Previous experience

Working experience in counseling teens and children through various stages of their spiritual journey. Teens may be experiencing a variety of emotional states from anger and resentment to openness and bold curiosity or doubt.

Other Required:

A Catholic who supports, lives and communicates the teachings of the Catholic Church; ability to provide own transportation; valid CDL and verification of auto insurance; availability to work evenings and weekends as needed.